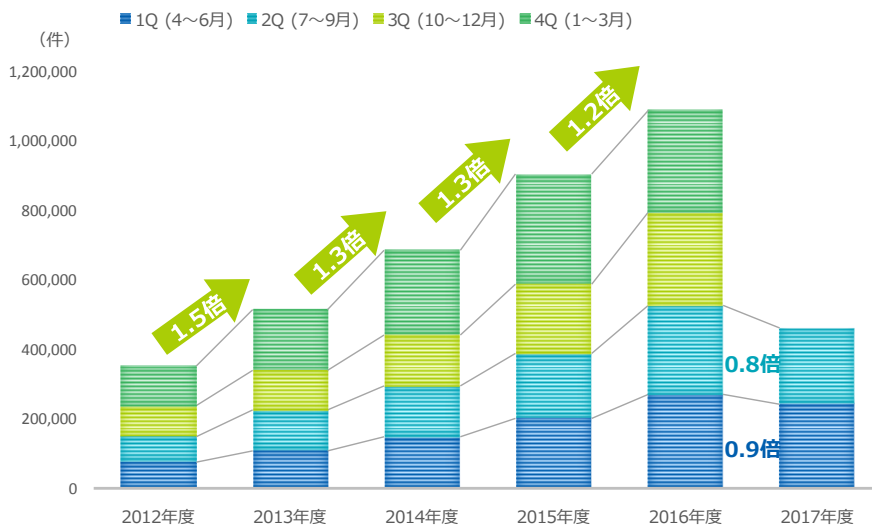


2017年度 2Q (7~9月) 「プチ勤務」求人広告件数の推移

株式会社リクルートジョブズは、2014年12月にリクルートホールディングス主催「2015年のトレンド予測」発表会にて、「プチ勤務」（＝超短時間勤務）が広がりつつあるという発表を行いました。それでは、その後「プチ勤務」は増加しているのでしょうか。株式会社リクルートジョブズが企画・運営するフリーペーパー『TOWNWORK』に掲載されたアルバイト・パート求人データを、テキストマイニングにより分析した結果をご報告します。

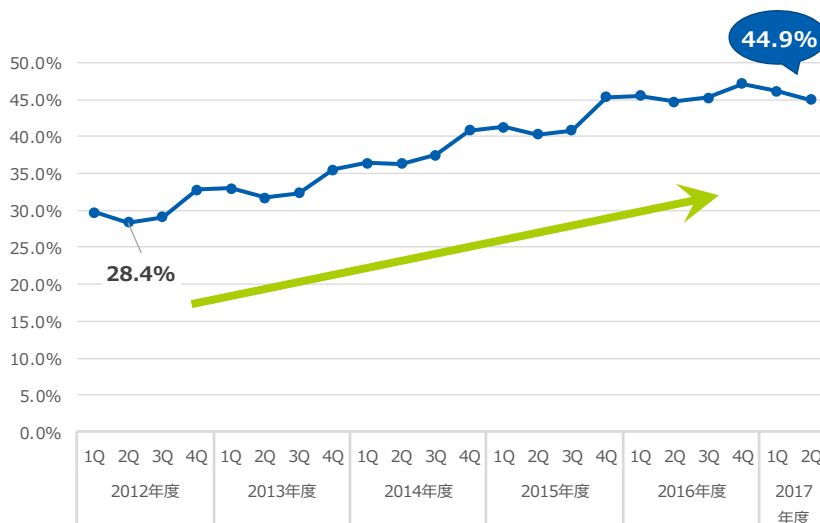
1-1. 週の最低勤務日数が「1日・2日」の求人件数

週の最低勤務日数が「1日・2日」の求人件数は 2012年度以降増加傾向にある。2016年度の件数は、2012年度の約3倍。2017年度に入ってからには落ち着きを見せ、2Q（7～9月）の件数は前年同期比0.8倍となっている。



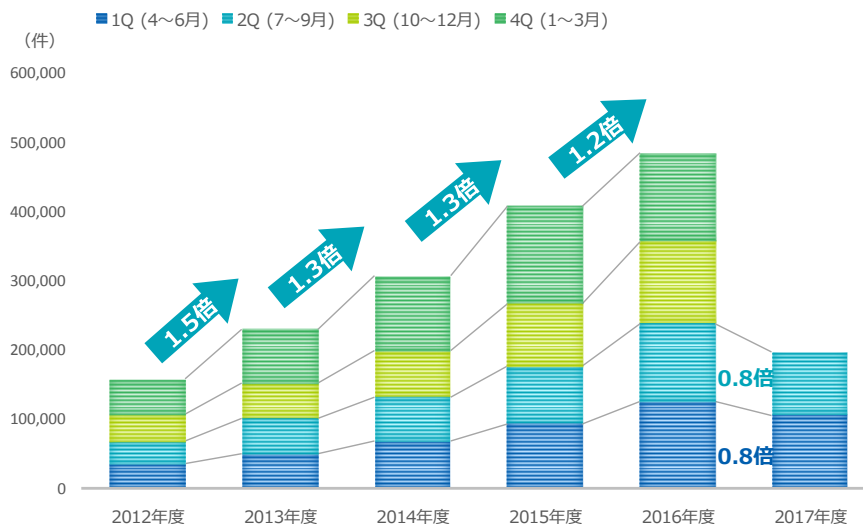
1-2. 週の最低勤務日数が「1日・2日」の求人割合

週の最低勤務日数が「1日・2日」の求人件数が全件数に占める割合も、2012年度以降増加傾向にある。2012年度2Q（7～9月）の28.4%に対して、2017年度2Q（7～9月）は44.9%にのぼった。



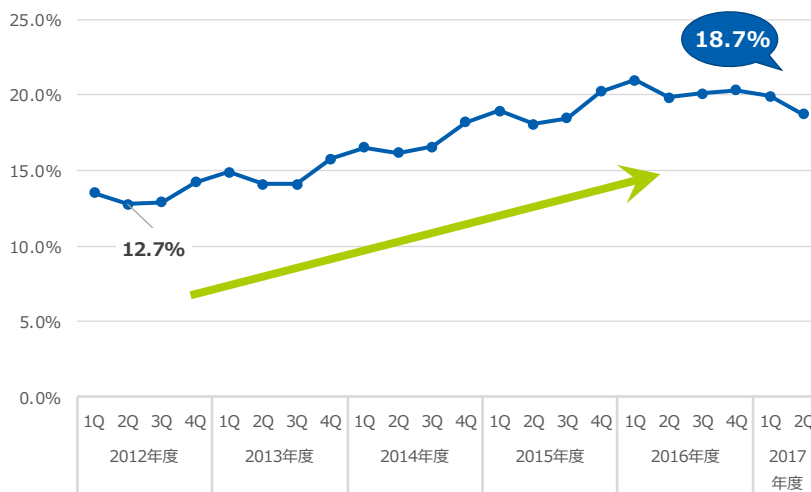
2-1. 1日の最低勤務時間が「1時間・2時間・3時間」の求人件数

1日の最低勤務時間が「1時間・2時間・3時間」の求人件数は2012年度以降増加傾向にある。2016年度の件数は、2012年度の約3倍。2017年度に入ってから落ち着きを見せ、2Q（7～9月）の件数は前年同期比0.8倍となっている。



2-2. 1日の最低勤務時間が「1時間・2時間・3時間」の求人割合

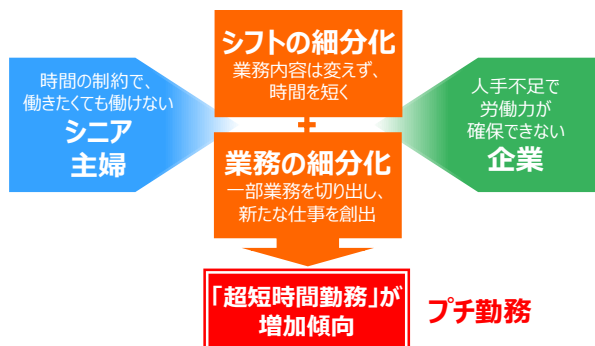
1日の最低勤務時間が「1時間・2時間・3時間」の求人件数が全件数に占める割合も、2012年度以降増加傾向にある。2012年度2Q（7～9月）の12.7%に対して、2017年度2Q（7～9月）は18.7%となった。



「プチ勤務」とは…

人手不足のなか、企業がシフトの細分化に加え業務の細分化を進めることで、今まで働きたくても働けなかった主婦やシニアが時間の制約を受けずに働くことができる「超短時間勤務」のこと。

詳しくは、ジョブズリサーチセンターのウェブサイトをご覧ください。
<http://jbrc.recruitjobs.co.jp/petit/index.html>



3-1. 業種別・週の最低勤務日数が「1日・2日」の求人割合

業種別にみた、週の最低勤務日数が「1日・2日」の求人件数が全件数に占める割合は下表のとおり。飲食店、販売（卸売・小売）、レジャー・ホテルの数値が高くなっている。ほぼすべての業種において割合は増加傾向にある。学校・塾・スクールは以前から割合は高いが伸びは小さい。一方、製造や建設では、割合としては低いが伸びが著しく、2012年度2Q（7～9月）には約8%だったが、2017年度2Q（7～9月）には約20%まで増えている。

※太字は50.0%以上

| | 飲食店 | | | 販売（卸売・小売） | | | | レジャー・ホテル | | | | |
|--------|-----|--------------|--------------|--------------|----------|--------------------|--------------|----------|--------------|--------------|--------------|--------------|
| | | フード | 居酒屋・バーなど | | スーパー・百貨店 | コンビニエンス・ディスカウントストア | その他販売（卸売・小売） | | レジャー | ホテル | スポーツ・ヘルス関連施設 | |
| 2012年度 | 1Q | 44.5% | 42.3% | 54.6% | 25.3% | 13.3% | 42.1% | 14.7% | 22.2% | 21.3% | 18.5% | 33.3% |
| | 2Q | 42.3% | 40.0% | 53.5% | 25.1% | 13.1% | 41.8% | 14.5% | 23.2% | 22.5% | 19.8% | 31.8% |
| | 3Q | 44.4% | 41.8% | 57.5% | 25.1% | 12.4% | 43.2% | 13.5% | 25.2% | 25.8% | 20.4% | 27.5% |
| | 4Q | 46.5% | 44.0% | 58.3% | 28.3% | 16.0% | 45.1% | 15.4% | 29.3% | 30.0% | 21.6% | 33.1% |
| 2013年度 | 1Q | 48.3% | 46.0% | 59.4% | 28.0% | 14.7% | 44.9% | 15.3% | 28.7% | 29.1% | 20.7% | 37.0% |
| | 2Q | 46.9% | 44.8% | 57.7% | 27.9% | 13.2% | 45.3% | 14.9% | 28.5% | 29.2% | 21.5% | 34.1% |
| | 3Q | 49.0% | 47.4% | 58.3% | 28.0% | 13.7% | 45.3% | 15.7% | 30.0% | 31.1% | 21.4% | 37.2% |
| | 4Q | 51.1% | 49.1% | 61.5% | 30.4% | 15.1% | 45.9% | 17.4% | 32.2% | 33.3% | 22.3% | 38.7% |
| 2014年度 | 1Q | 52.3% | 50.6% | 61.7% | 31.5% | 15.1% | 47.4% | 18.7% | 33.3% | 34.7% | 24.3% | 38.1% |
| | 2Q | 53.1% | 51.3% | 63.4% | 32.1% | 15.2% | 48.5% | 19.0% | 34.4% | 35.9% | 25.8% | 37.8% |
| | 3Q | 55.0% | 53.2% | 66.5% | 32.9% | 16.8% | 50.9% | 19.5% | 36.0% | 38.1% | 27.1% | 36.3% |
| | 4Q | 56.5% | 54.6% | 66.9% | 35.5% | 18.8% | 51.8% | 22.4% | 39.3% | 40.7% | 29.4% | 44.8% |
| 2015年度 | 1Q | 58.4% | 56.6% | 68.8% | 36.3% | 18.1% | 52.7% | 23.8% | 40.0% | 42.1% | 28.9% | 45.6% |
| | 2Q | 57.6% | 55.6% | 68.8% | 35.9% | 19.0% | 53.6% | 23.7% | 43.2% | 46.7% | 27.9% | 44.0% |
| | 3Q | 59.1% | 57.5% | 68.7% | 36.4% | 19.7% | 55.1% | 24.2% | 43.7% | 46.7% | 29.7% | 47.1% |
| | 4Q | 62.8% | 61.2% | 71.3% | 40.2% | 22.0% | 57.4% | 28.3% | 48.4% | 51.6% | 32.4% | 51.1% |
| 2016年度 | 1Q | 65.0% | 63.6% | 73.5% | 39.9% | 21.2% | 57.9% | 28.4% | 49.7% | 54.1% | 31.4% | 49.5% |
| | 2Q | 64.0% | 62.5% | 72.6% | 40.2% | 23.2% | 58.9% | 28.6% | 50.5% | 55.0% | 32.2% | 48.9% |
| | 3Q | 65.0% | 63.5% | 74.6% | 41.2% | 24.7% | 59.6% | 30.0% | 51.4% | 55.2% | 34.7% | 54.2% |
| | 4Q | 66.6% | 65.2% | 74.1% | 41.9% | 27.2% | 60.3% | 31.4% | 53.5% | 57.2% | 37.6% | 54.7% |
| 2017年度 | 1Q | 66.9% | 65.3% | 75.5% | 40.8% | 29.2% | 60.8% | 30.8% | 55.0% | 59.5% | 37.7% | 56.4% |
| | 2Q | 66.4% | 65.0% | 74.7% | 40.5% | 26.9% | 61.0% | 31.0% | 52.3% | 56.3% | 38.7% | 52.9% |

| | ビル管理・清掃・警備 | 人材サービス | 製造 | 運輸・倉庫 | 医療 | 建設 | 金融・保険・不動産 | 広告・出版・印刷・放送 | 学校・塾・スクール | その他 | |
|--------|------------|--------|-------|-------|-------|-------|-----------|-------------|-----------|--------------|-------|
| | 2012年度 | 1Q | 17.0% | 12.3% | 7.6% | 12.5% | 26.0% | 7.9% | 21.1% | 13.5% | 46.4% |
| 2Q | | 17.2% | 13.1% | 7.9% | 15.4% | 27.3% | 8.1% | 19.0% | 12.9% | 46.6% | 21.9% |
| 3Q | | 17.2% | 13.9% | 7.7% | 13.5% | 27.0% | 9.7% | 16.1% | 9.0% | 48.4% | 21.0% |
| 4Q | | 16.4% | 15.5% | 11.2% | 18.3% | 28.5% | 11.2% | 20.1% | 11.7% | 50.6% | 23.2% |
| 2013年度 | 1Q | 17.9% | 15.1% | 10.9% | 13.3% | 29.0% | 10.0% | 23.2% | 14.3% | 47.3% | 23.9% |
| | 2Q | 18.1% | 15.6% | 11.1% | 16.2% | 28.9% | 13.2% | 26.5% | 14.2% | 42.1% | 24.2% |
| | 3Q | 18.2% | 15.0% | 11.5% | 16.4% | 27.7% | 14.0% | 25.3% | 15.4% | 45.3% | 24.0% |
| | 4Q | 17.6% | 16.7% | 13.0% | 19.8% | 28.4% | 15.0% | 22.1% | 14.3% | 44.1% | 26.3% |
| 2014年度 | 1Q | 19.9% | 16.8% | 15.6% | 15.7% | 30.6% | 15.5% | 27.4% | 15.2% | 44.7% | 26.7% |
| | 2Q | 20.8% | 17.8% | 16.3% | 19.0% | 31.2% | 16.4% | 23.8% | 10.7% | 45.2% | 27.9% |
| | 3Q | 21.5% | 18.2% | 17.7% | 18.7% | 31.4% | 18.6% | 23.9% | 11.7% | 48.6% | 28.3% |
| | 4Q | 22.7% | 22.6% | 20.3% | 22.5% | 32.6% | 19.5% | 26.0% | 18.2% | 50.3% | 29.9% |
| 2015年度 | 1Q | 22.9% | 22.7% | 18.1% | 18.4% | 33.3% | 16.8% | 25.6% | 14.5% | 50.8% | 30.2% |
| | 2Q | 22.1% | 22.8% | 20.0% | 20.6% | 33.1% | 20.1% | 23.5% | 16.1% | 50.3% | 30.7% |
| | 3Q | 23.6% | 22.5% | 21.9% | 20.6% | 34.6% | 19.9% | 24.4% | 15.9% | 46.7% | 31.0% |
| | 4Q | 23.9% | 24.3% | 23.8% | 22.8% | 34.7% | 20.8% | 27.0% | 17.6% | 49.9% | 34.2% |
| 2016年度 | 1Q | 24.3% | 24.2% | 22.5% | 21.7% | 36.4% | 19.0% | 21.0% | 15.3% | 52.3% | 34.1% |
| | 2Q | 25.5% | 27.3% | 22.2% | 25.7% | 36.2% | 24.4% | 25.0% | 13.2% | 49.8% | 32.5% |
| | 3Q | 26.0% | 27.0% | 21.1% | 27.6% | 37.4% | 23.9% | 26.8% | 14.9% | 50.9% | 33.6% |
| | 4Q | 25.8% | 26.5% | 23.3% | 30.1% | 38.8% | 24.6% | 27.9% | 17.9% | 56.6% | 35.7% |
| 2017年度 | 1Q | 27.0% | 25.9% | 22.8% | 29.5% | 39.2% | 20.8% | 26.1% | 21.8% | 53.4% | 36.0% |
| | 2Q | 27.2% | 27.7% | 22.1% | 27.6% | 38.5% | 23.6% | 25.3% | 19.7% | 50.4% | 37.8% |

3-2. 業種別・1日の最低勤務時間が「1時間・2時間・3時間」の求人割合

業種別に見た、1日の最低勤務時間が「1時間・2時間・3時間」の求人件数が全件数に占める割合は下表のとおり。飲食店の数値が特に高く、販売（卸売・小売）とレジャー・ホテルがそれに次ぐ。

※太字は20.0%以上

| | 飲食店 | | | 販売（卸売・小売） | | | | レジャー・ホテル | | | |
|-----------|--------------|--------------|--------------|-----------|----------|--------------------|--------------|----------|-------|------|--------------|
| | | フード | 居酒屋・バーなど | | スーパー・百貨店 | コンビニエンス・ディスカウントストア | その他販売（卸売・小売） | | レジャー | ホテル | スポーツ・ヘルス関連施設 |
| 2012年度 1Q | 30.2% | 31.5% | 24.2% | 5.5% | 7.1% | 4.1% | 6.3% | 4.8% | 4.3% | 1.9% | 11.5% |
| 2Q | 29.5% | 30.4% | 25.1% | 5.9% | 6.4% | 4.3% | 7.1% | 5.0% | 4.9% | 2.3% | 9.1% |
| 3Q | 29.7% | 30.4% | 26.0% | 6.0% | 5.8% | 4.4% | 7.1% | 5.7% | 5.5% | 2.9% | 12.5% |
| 4Q | 30.2% | 31.4% | 24.5% | 6.2% | 7.2% | 4.2% | 7.8% | 6.5% | 6.1% | 3.6% | 12.3% |
| 2013年度 1Q | 32.1% | 33.3% | 26.1% | 6.4% | 8.2% | 4.5% | 7.7% | 6.2% | 5.8% | 4.6% | 11.5% |
| 2Q | 31.5% | 32.4% | 26.7% | 6.9% | 8.9% | 5.2% | 8.2% | 6.8% | 6.4% | 4.8% | 13.2% |
| 3Q | 31.6% | 32.2% | 27.6% | 7.2% | 9.0% | 5.6% | 8.2% | 7.6% | 8.3% | 2.8% | 11.0% |
| 4Q | 33.0% | 33.7% | 28.9% | 7.6% | 9.1% | 6.6% | 8.5% | 7.5% | 7.8% | 3.1% | 12.1% |
| 2014年度 1Q | 34.4% | 36.0% | 25.8% | 8.1% | 10.1% | 7.9% | 7.8% | 8.4% | 8.9% | 2.7% | 12.9% |
| 2Q | 34.4% | 35.4% | 28.8% | 9.3% | 10.5% | 9.7% | 8.6% | 8.9% | 10.0% | 2.7% | 11.2% |
| 3Q | 35.3% | 36.3% | 29.1% | 9.3% | 9.6% | 10.4% | 8.3% | 10.2% | 11.6% | 3.0% | 12.7% |
| 4Q | 35.4% | 36.3% | 30.7% | 10.7% | 11.5% | 12.0% | 9.2% | 11.0% | 12.3% | 3.6% | 13.2% |
| 2015年度 1Q | 36.9% | 37.9% | 31.2% | 11.7% | 11.1% | 13.5% | 9.9% | 11.4% | 13.5% | 3.7% | 11.4% |
| 2Q | 36.2% | 36.6% | 33.5% | 12.1% | 11.3% | 14.0% | 10.6% | 12.1% | 13.8% | 4.0% | 13.8% |
| 3Q | 37.2% | 37.7% | 34.3% | 12.5% | 12.6% | 14.9% | 10.5% | 13.1% | 15.0% | 4.2% | 15.2% |
| 4Q | 37.7% | 38.0% | 36.1% | 13.5% | 13.0% | 15.5% | 11.8% | 13.4% | 15.2% | 4.7% | 14.3% |
| 2016年度 1Q | 40.9% | 41.2% | 39.1% | 13.6% | 11.1% | 16.1% | 11.9% | 14.7% | 16.9% | 4.5% | 16.1% |
| 2Q | 39.3% | 39.0% | 41.2% | 13.7% | 12.6% | 15.5% | 12.3% | 14.4% | 16.6% | 4.9% | 14.3% |
| 3Q | 40.2% | 40.0% | 41.5% | 14.3% | 13.0% | 16.8% | 12.6% | 16.6% | 19.2% | 6.4% | 15.0% |
| 4Q | 39.5% | 39.4% | 40.3% | 15.0% | 12.2% | 18.3% | 13.2% | 15.5% | 18.2% | 5.6% | 13.6% |
| 2017年度 1Q | 40.2% | 39.7% | 42.7% | 14.9% | 13.3% | 18.2% | 13.2% | 15.5% | 17.9% | 5.7% | 17.6% |
| 2Q | 38.5% | 38.0% | 41.7% | 16.0% | 14.4% | 20.3% | 13.7% | 13.8% | 16.3% | 4.8% | 15.6% |

| | ビル管理・清掃・警備 | 人材サービス | 製造 | 運輸・倉庫 | 医療 | 建設 | 金融・保険・不動産 | 広告・出版・印刷・放送 | 学校・塾・スクール | その他 |
|-----------|------------|--------|------|-------|------|------|-----------|-------------|-----------|-------|
| | 2012年度 1Q | 1.7% | 3.0% | 2.9% | 2.6% | 3.9% | 1.4% | 4.1% | 3.8% | 7.1% |
| 2Q | 1.2% | 2.9% | 3.0% | 2.8% | 3.5% | 1.3% | 5.6% | 5.3% | 9.7% | 7.1% |
| 3Q | 1.2% | 4.2% | 3.3% | 1.9% | 4.1% | 1.3% | 5.2% | 3.5% | 7.8% | 7.1% |
| 4Q | 1.1% | 4.3% | 4.0% | 2.3% | 3.8% | 1.6% | 5.9% | 4.5% | 7.3% | 8.1% |
| 2013年度 1Q | 1.6% | 4.0% | 4.7% | 2.3% | 3.9% | 1.4% | 5.8% | 5.9% | 7.0% | 8.5% |
| 2Q | 1.5% | 3.1% | 4.9% | 2.7% | 4.3% | 1.2% | 5.1% | 5.5% | 6.3% | 9.1% |
| 3Q | 1.1% | 2.7% | 4.2% | 4.0% | 4.0% | 1.2% | 5.5% | 4.7% | 6.2% | 8.6% |
| 4Q | 1.4% | 3.3% | 4.2% | 3.0% | 3.8% | 1.7% | 5.2% | 4.4% | 5.8% | 9.1% |
| 2014年度 1Q | 1.9% | 3.1% | 5.5% | 3.9% | 3.7% | 2.5% | 6.8% | 4.8% | 7.3% | 8.7% |
| 2Q | 1.9% | 2.9% | 4.2% | 3.6% | 4.9% | 3.3% | 6.7% | 5.1% | 7.9% | 9.8% |
| 3Q | 1.9% | 3.6% | 4.0% | 3.9% | 4.7% | 2.5% | 5.9% | 4.4% | 9.1% | 9.4% |
| 4Q | 2.0% | 3.6% | 5.3% | 3.7% | 4.6% | 2.5% | 7.3% | 5.9% | 8.2% | 10.4% |
| 2015年度 1Q | 2.3% | 3.7% | 5.2% | 4.6% | 4.8% | 3.3% | 7.4% | 6.0% | 9.6% | 10.6% |
| 2Q | 2.0% | 3.2% | 7.0% | 5.0% | 4.6% | 3.8% | 7.8% | 5.8% | 10.3% | 10.4% |
| 3Q | 2.0% | 3.7% | 9.0% | 6.0% | 4.9% | 3.4% | 7.4% | 5.8% | 11.4% | 10.0% |
| 4Q | 2.3% | 4.7% | 8.7% | 4.7% | 5.0% | 4.5% | 8.6% | 8.7% | 9.4% | 11.5% |
| 2016年度 1Q | 2.6% | 4.4% | 7.0% | 5.8% | 5.4% | 4.4% | 6.7% | 10.6% | 9.1% | 10.7% |
| 2Q | 2.3% | 5.0% | 7.6% | 5.5% | 5.9% | 4.4% | 6.7% | 11.0% | 12.1% | 10.5% |
| 3Q | 2.0% | 5.0% | 7.7% | 5.5% | 6.2% | 4.1% | 8.4% | 10.6% | 12.1% | 10.7% |
| 4Q | 2.6% | 4.1% | 8.7% | 5.1% | 5.8% | 4.4% | 7.6% | 8.2% | 10.5% | 10.7% |
| 2017年度 1Q | 2.4% | 4.7% | 7.7% | 6.1% | 5.9% | 4.4% | 7.1% | 9.1% | 11.9% | 11.0% |
| 2Q | 2.3% | 4.5% | 7.3% | 6.3% | 5.9% | 3.8% | 9.0% | 9.0% | 12.6% | 11.0% |

4-1. 職種別・週の最低勤務日数が「1日・2日」の求人割合

職種別にみた、週の最低勤務日数が「1日・2日」の求人件数が全件数に占める割合は下表のとおり。フード系、販売・サービス系、専門職系で割合が高い。また、ほぼすべての職種において割合は増加傾向にあることがわかる。

※太字は50.0%以上

| | | フード系 | | | 販売・サービス系 | | | | | |
|--------|----|--------------|------------------|--------------|-------------|--------------|---------------------|-------------|--------------|--------------|
| | | 調理・コック | ホールスタッフ フ（飲食） | その他フード | 小売・ 販売店員 | ホテル・ 宿泊関連 | ホールスタッフ (パティシエ等) | その他 サービス | | |
| 2012年度 | 1Q | 40.8% | 39.4% | 43.7% | 26.5% | 24.8% | 26.0% | 20.2% | 14.6% | 28.2% |
| | 2Q | 39.0% | 36.5% | 43.3% | 23.2% | 24.8% | 25.7% | 20.3% | 16.1% | 28.1% |
| | 3Q | 40.6% | 37.4% | 45.8% | 24.4% | 25.8% | 26.2% | 21.6% | 17.1% | 31.4% |
| | 4Q | 43.8% | 40.1% | 49.1% | 26.3% | 29.2% | 29.4% | 24.7% | 19.7% | 35.8% |
| 2013年度 | 1Q | 45.4% | 41.8% | 50.7% | 27.0% | 28.9% | 29.3% | 24.6% | 19.8% | 34.3% |
| | 2Q | 43.6% | 39.7% | 49.4% | 26.4% | 28.9% | 29.4% | 26.1% | 19.0% | 33.5% |
| | 3Q | 45.2% | 41.4% | 51.4% | 23.4% | 29.4% | 29.5% | 25.4% | 22.0% | 35.0% |
| | 4Q | 48.1% | 44.5% | 53.3% | 28.2% | 31.8% | 32.1% | 26.7% | 25.6% | 35.7% |
| 2014年度 | 1Q | 49.3% | 45.6% | 54.7% | 28.6% | 33.0% | 33.4% | 27.7% | 25.5% | 37.7% |
| | 2Q | 49.8% | 45.6% | 55.9% | 28.2% | 34.2% | 34.4% | 29.2% | 27.4% | 38.8% |
| | 3Q | 51.3% | 47.8% | 56.7% | 34.3% | 34.9% | 34.9% | 29.7% | 29.2% | 41.0% |
| | 4Q | 53.4% | 49.7% | 58.6% | 33.1% | 37.8% | 37.7% | 34.0% | 33.7% | 42.8% |
| 2015年度 | 1Q | 55.0% | 51.0% | 60.4% | 32.3% | 38.5% | 38.8% | 32.2% | 35.0% | 41.5% |
| | 2Q | 53.9% | 49.0% | 60.5% | 32.5% | 38.6% | 38.3% | 31.1% | 40.9% | 41.0% |
| | 3Q | 55.1% | 49.1% | 62.6% | 38.0% | 39.4% | 39.0% | 34.6% | 42.9% | 40.9% |
| | 4Q | 59.8% | 54.7% | 66.1% | 40.3% | 43.0% | 42.2% | 38.1% | 47.3% | 46.4% |
| 2016年度 | 1Q | 61.3% | 55.8% | 68.3% | 37.8% | 43.3% | 42.1% | 39.6% | 50.0% | 47.3% |
| | 2Q | 60.1% | 54.1% | 68.0% | 35.9% | 43.8% | 42.5% | 38.8% | 52.6% | 46.7% |
| | 3Q | 60.4% | 54.2% | 68.9% | 36.4% | 45.1% | 43.6% | 40.2% | 53.9% | 49.1% |
| | 4Q | 63.2% | 57.6% | 70.3% | 41.6% | 46.1% | 44.2% | 41.2% | 58.6% | 49.9% |
| 2017年度 | 1Q | 63.2% | 57.5% | 71.2% | 39.1% | 46.0% | 43.6% | 41.9% | 58.8% | 50.1% |
| | 2Q | 62.5% | 57.7% | 70.2% | 38.0% | 45.3% | 43.3% | 40.7% | 56.6% | 49.2% |

| | | 専門職系 | | | | 事務系 | | | | |
|--------|----|-------|--------------|--------------------|--------------|-------|----------------|-------|-------|-------|
| | | 医療関連職 | 美容師・ 美容助手 | 教師・講師・ インストラクター | その他 専門職 | 一般事務 | 受付・秘書・ 電話応対 | その他事務 | | |
| 2012年度 | 1Q | 34.3% | 33.5% | 27.0% | 46.7% | 7.6% | 11.3% | 9.6% | 13.2% | 9.1% |
| | 2Q | 34.2% | 35.0% | 23.8% | 45.7% | 8.9% | 11.8% | 8.9% | 14.8% | 8.0% |
| | 3Q | 34.5% | 34.6% | 23.7% | 48.2% | 8.2% | 10.6% | 7.9% | 13.7% | 6.9% |
| | 4Q | 36.6% | 34.4% | 27.6% | 50.5% | 9.4% | 12.0% | 7.1% | 16.1% | 9.5% |
| 2013年度 | 1Q | 36.6% | 36.1% | 32.7% | 47.9% | 11.8% | 12.2% | 8.0% | 16.1% | 8.9% |
| | 2Q | 35.5% | 36.4% | 32.3% | 43.9% | 13.0% | 12.7% | 7.4% | 17.2% | 9.6% |
| | 3Q | 36.2% | 36.4% | 31.1% | 46.5% | 11.4% | 12.1% | 6.8% | 16.7% | 9.7% |
| | 4Q | 37.5% | 37.1% | 31.9% | 46.7% | 14.6% | 12.8% | 7.9% | 17.4% | 8.8% |
| 2014年度 | 1Q | 37.9% | 38.4% | 33.2% | 47.0% | 13.6% | 13.8% | 8.7% | 18.9% | 9.3% |
| | 2Q | 37.2% | 38.3% | 31.2% | 45.5% | 15.0% | 13.6% | 8.3% | 18.8% | 9.3% |
| | 3Q | 38.7% | 38.7% | 34.8% | 49.7% | 18.0% | 15.3% | 10.7% | 20.1% | 11.6% |
| | 4Q | 42.2% | 41.3% | 37.3% | 53.2% | 16.6% | 16.1% | 9.5% | 21.4% | 14.1% |
| 2015年度 | 1Q | 42.5% | 43.4% | 34.9% | 52.1% | 14.0% | 16.9% | 11.0% | 21.7% | 14.9% |
| | 2Q | 43.1% | 44.2% | 38.8% | 53.2% | 14.8% | 16.0% | 10.0% | 21.4% | 14.0% |
| | 3Q | 42.5% | 43.5% | 43.1% | 52.8% | 11.3% | 15.6% | 10.1% | 20.9% | 13.8% |
| | 4Q | 43.2% | 42.6% | 44.3% | 54.2% | 13.9% | 18.0% | 11.5% | 24.2% | 15.0% |
| 2016年度 | 1Q | 44.6% | 44.7% | 48.6% | 55.8% | 15.5% | 17.1% | 11.5% | 22.8% | 13.4% |
| | 2Q | 43.4% | 44.6% | 42.3% | 53.8% | 16.3% | 17.2% | 12.2% | 23.6% | 11.5% |
| | 3Q | 45.3% | 46.2% | 45.7% | 56.9% | 16.5% | 17.9% | 12.2% | 25.5% | 12.2% |
| | 4Q | 46.6% | 45.4% | 45.5% | 59.2% | 17.7% | 19.9% | 13.3% | 27.3% | 16.5% |
| 2017年度 | 1Q | 45.8% | 45.2% | 52.6% | 58.5% | 15.9% | 19.8% | 12.9% | 27.3% | 16.5% |
| | 2Q | 46.4% | 46.4% | 55.0% | 56.6% | 24.3% | 19.7% | 13.4% | 26.0% | 17.0% |

| | | 製造・物流系 | | | | | 営業系 | | | その他 | |
|--------|----|---------------|-------|----------------|-------|--------------|-----------------|-----------------|-------|-------|-------|
| | | 製造・生産・ 技能職 | 物流技術職 | 建築・土木 工事関連職 | ドライバー | 警備・ パトロール | 清掃・ビル メンテナンス | その他製造・ 物流・清掃 | | | |
| 2012年度 | 1Q | 20.4% | 5.9% | 7.7% | 5.8% | 39.9% | 25.4% | 12.7% | 25.7% | 24.2% | 13.0% |
| | 2Q | 18.4% | 5.3% | 8.7% | 8.8% | 33.6% | 21.8% | 13.5% | 28.0% | 24.5% | 11.3% |
| | 3Q | 17.2% | 6.8% | 9.1% | 10.6% | 28.8% | 21.2% | 14.3% | 24.9% | 18.9% | 13.2% |
| | 4Q | 19.6% | 8.0% | 10.6% | 11.2% | 30.8% | 19.2% | 15.3% | 29.4% | 21.8% | 18.4% |
| 2013年度 | 1Q | 18.7% | 6.7% | 8.8% | 8.3% | 31.3% | 22.9% | 15.1% | 28.4% | 21.8% | 20.4% |
| | 2Q | 18.8% | 8.7% | 11.0% | 13.7% | 30.3% | 21.6% | 15.9% | 26.5% | 21.4% | 15.5% |
| | 3Q | 19.1% | 9.9% | 11.1% | 14.2% | 31.8% | 22.1% | 16.9% | 24.7% | 19.4% | 14.4% |
| | 4Q | 20.9% | 9.7% | 11.7% | 14.4% | 34.3% | 21.0% | 16.5% | 30.0% | 16.9% | 19.5% |
| 2014年度 | 1Q | 21.1% | 8.2% | 9.9% | 15.9% | 34.9% | 27.1% | 17.4% | 30.5% | 15.8% | 18.0% |
| | 2Q | 21.2% | 11.4% | 11.7% | 17.2% | 34.3% | 27.3% | 17.2% | 30.0% | 21.4% | 24.2% |
| | 3Q | 22.1% | 8.9% | 12.9% | 18.8% | 35.7% | 27.6% | 19.0% | 31.1% | 19.3% | 26.6% |
| | 4Q | 24.7% | 7.5% | 14.3% | 18.4% | 38.3% | 30.1% | 20.1% | 35.0% | 19.6% | 43.6% |
| 2015年度 | 1Q | 23.5% | 7.5% | 12.7% | 15.7% | 37.2% | 30.8% | 20.2% | 35.9% | 22.1% | 41.7% |
| | 2Q | 23.9% | 7.9% | 14.4% | 22.8% | 36.7% | 30.1% | 20.6% | 37.5% | 16.8% | 37.1% |
| | 3Q | 24.5% | 8.6% | 15.7% | 23.2% | 36.3% | 30.8% | 21.1% | 38.5% | 16.8% | 32.7% |
| | 4Q | 27.0% | 8.4% | 19.3% | 20.8% | 38.2% | 30.7% | 21.9% | 43.1% | 16.9% | 40.8% |
| 2016年度 | 1Q | 26.5% | 7.6% | 18.2% | 20.6% | 39.9% | 30.3% | 22.3% | 41.7% | 16.3% | 27.1% |
| | 2Q | 27.8% | 9.6% | 22.1% | 26.7% | 39.2% | 30.6% | 23.3% | 41.6% | 20.2% | 30.2% |
| | 3Q | 28.1% | 9.6% | 22.2% | 26.2% | 40.5% | 32.7% | 22.9% | 42.1% | 21.2% | 25.2% |
| | 4Q | 28.2% | 7.9% | 23.1% | 25.2% | 38.0% | 33.2% | 23.9% | 43.5% | 19.6% | 25.5% |
| 2017年度 | 1Q | 28.0% | 7.4% | 23.3% | 21.8% | 39.5% | 37.6% | 23.9% | 41.8% | 19.9% | 23.6% |
| | 2Q | 28.3% | 8.0% | 23.2% | 24.9% | 38.5% | 37.1% | 24.3% | 41.5% | 24.3% | 25.5% |

4-2. 職種別・1日の最低勤務時間が「1時間・2時間・3時間」の求人割合

職種別にみた、1日の最低勤務時間が「1時間・2時間・3時間」の求人件数が全件数に占める割合は下表のとおり。フード系での割合が特に高くなっている。

※太字は20.0%以上

| | | フード系 | | | | 販売・サービス系 | | | | |
|--------|----|--------|------------------|--------|-------|-------------|--------------|---------------------|-------------|-------|
| | | 調理・コック | ホールスタッフ フ（飲食） | その他フード | サービス系 | 小売・ 販売店員 | ホテル・ 宿泊関連 | ホールスタッフ (パティシエ等) | その他 サービス | |
| 2012年度 | 1Q | 27.4% | 29.5% | 25.3% | 11.2% | 4.5% | 4.5% | 3.0% | 2.3% | 6.4% |
| | 2Q | 26.8% | 27.8% | 26.4% | 10.0% | 5.1% | 4.9% | 3.2% | 2.2% | 8.5% |
| | 3Q | 27.0% | 27.4% | 27.3% | 10.4% | 5.1% | 4.7% | 3.7% | 2.7% | 9.4% |
| | 4Q | 28.1% | 29.6% | 27.0% | 11.9% | 5.3% | 4.9% | 4.3% | 3.0% | 8.8% |
| 2013年度 | 1Q | 29.6% | 31.0% | 28.5% | 16.2% | 5.6% | 5.5% | 4.5% | 2.6% | 8.8% |
| | 2Q | 28.8% | 29.2% | 29.2% | 12.7% | 6.4% | 6.5% | 3.8% | 4.2% | 8.6% |
| | 3Q | 28.5% | 27.9% | 30.2% | 10.7% | 6.8% | 6.4% | 3.5% | 7.1% | 9.3% |
| | 4Q | 30.4% | 30.8% | 30.7% | 12.8% | 7.1% | 7.1% | 3.4% | 5.4% | 9.1% |
| 2014年度 | 1Q | 31.9% | 33.3% | 30.9% | 13.9% | 7.6% | 7.7% | 3.3% | 6.1% | 9.4% |
| | 2Q | 31.6% | 32.0% | 32.1% | 10.8% | 8.9% | 8.9% | 3.2% | 6.2% | 12.5% |
| | 3Q | 32.1% | 32.4% | 32.8% | 12.9% | 9.0% | 9.0% | 3.9% | 6.6% | 12.7% |
| | 4Q | 32.9% | 32.9% | 33.6% | 16.3% | 10.1% | 10.2% | 4.5% | 7.2% | 13.7% |
| 2015年度 | 1Q | 34.2% | 34.7% | 34.6% | 12.6% | 11.2% | 11.5% | 4.9% | 9.9% | 12.9% |
| | 2Q | 33.2% | 32.9% | 34.4% | 13.7% | 11.7% | 12.0% | 5.7% | 10.5% | 12.5% |
| | 3Q | 34.1% | 33.4% | 35.9% | 15.5% | 12.3% | 12.5% | 4.3% | 11.0% | 14.0% |
| | 4Q | 35.4% | 34.2% | 37.6% | 14.2% | 12.9% | 13.3% | 5.4% | 10.6% | 14.4% |
| 2016年度 | 1Q | 37.7% | 36.7% | 40.0% | 13.2% | 13.4% | 13.5% | 6.1% | 11.9% | 15.8% |
| | 2Q | 36.1% | 33.9% | 39.9% | 14.2% | 13.5% | 13.6% | 7.0% | 14.3% | 14.0% |
| | 3Q | 36.2% | 32.7% | 41.6% | 14.4% | 14.7% | 14.7% | 7.7% | 17.8% | 15.1% |
| | 4Q | 36.2% | 33.8% | 39.9% | 16.1% | 15.0% | 15.3% | 6.0% | 15.7% | 15.6% |
| 2017年度 | 1Q | 36.6% | 34.1% | 40.9% | 15.1% | 14.7% | 15.0% | 7.6% | 15.3% | 15.6% |
| | 2Q | 35.1% | 32.7% | 39.5% | 17.1% | 15.3% | 16.4% | 7.2% | 13.8% | 13.9% |

| | | 専門職系 | | | | | 事務系 | | | |
|--------|----|-------|--------------|--------------------|------------|------|----------------|-------|------|------|
| | | 医療関連職 | 美容師・ 美容助手 | 教師・講師・ インストラクター | その他 専門職 | 一般事務 | 受付・秘書・ 電話応対 | その他事務 | | |
| 2012年度 | 1Q | 6.8% | 6.3% | 13.4% | 7.2% | 3.6% | 3.3% | 2.3% | 4.0% | 3.0% |
| | 2Q | 7.0% | 6.2% | 11.2% | 8.8% | 3.2% | 3.5% | 2.9% | 4.0% | 3.0% |
| | 3Q | 7.8% | 7.9% | 10.9% | 7.7% | 4.9% | 3.2% | 2.7% | 3.9% | 2.1% |
| | 4Q | 7.6% | 7.2% | 14.7% | 8.0% | 3.4% | 3.2% | 1.5% | 4.4% | 3.2% |
| 2013年度 | 1Q | 7.8% | 7.5% | 15.2% | 7.4% | 4.7% | 3.4% | 2.5% | 3.9% | 3.7% |
| | 2Q | 7.9% | 7.7% | 16.2% | 8.0% | 2.3% | 3.4% | 2.6% | 4.5% | 1.8% |
| | 3Q | 7.2% | 6.9% | 14.6% | 6.9% | 4.5% | 3.3% | 2.3% | 4.2% | 2.8% |
| | 4Q | 7.8% | 7.3% | 18.3% | 8.1% | 3.2% | 3.6% | 2.6% | 4.3% | 3.4% |
| 2014年度 | 1Q | 8.4% | 7.6% | 17.4% | 9.7% | 3.7% | 3.7% | 2.9% | 4.3% | 3.9% |
| | 2Q | 8.7% | 8.4% | 16.2% | 8.3% | 6.4% | 3.8% | 3.0% | 4.5% | 3.3% |
| | 3Q | 8.4% | 8.2% | 14.9% | 9.7% | 3.2% | 4.4% | 3.1% | 5.5% | 4.0% |
| | 4Q | 8.9% | 8.0% | 22.3% | 9.1% | 5.4% | 5.2% | 3.6% | 6.1% | 6.0% |
| 2015年度 | 1Q | 9.0% | 7.8% | 24.6% | 9.6% | 5.0% | 5.7% | 4.4% | 6.7% | 5.2% |
| | 2Q | 9.4% | 8.7% | 16.2% | 11.3% | 5.3% | 5.6% | 3.7% | 6.9% | 6.3% |
| | 3Q | 9.5% | 8.6% | 18.9% | 12.5% | 4.4% | 5.4% | 3.7% | 7.2% | 4.3% |
| | 4Q | 9.3% | 8.6% | 20.7% | 10.3% | 4.7% | 6.0% | 3.7% | 7.7% | 6.2% |
| 2016年度 | 1Q | 9.5% | 8.5% | 22.0% | 10.8% | 6.5% | 6.3% | 4.3% | 8.1% | 6.1% |
| | 2Q | 10.2% | 9.5% | 20.2% | 12.8% | 5.4% | 6.9% | 4.2% | 9.8% | 5.2% |
| | 3Q | 10.3% | 9.3% | 23.0% | 13.0% | 5.6% | 6.7% | 4.3% | 8.8% | 7.3% |
| | 4Q | 9.3% | 8.4% | 20.1% | 11.4% | 4.0% | 6.8% | 4.4% | 9.5% | 5.4% |
| 2017年度 | 1Q | 10.1% | 9.2% | 20.8% | 12.6% | 5.1% | 7.0% | 4.5% | 9.2% | 6.9% |
| | 2Q | 10.1% | 9.3% | 20.6% | 13.4% | 4.0% | 7.3% | 4.4% | 9.7% | 7.5% |

| | | 製造・物流系 | | | | | | | 営業系 | その他 | |
|--------|----|---------------|-------|----------------|-------|--------------|-----------------|-----------------|-------|-------|-------|
| | | 製造・生産・ 技能職 | 物流技術職 | 建築・土木 工事関連職 | ドライバー | 警備・ パトロール | 清掃・ビル メンテナンス | その他製造・ 物流・清掃 | | | |
| 2012年度 | 1Q | 9.1% | 1.6% | 2.0% | 0.1% | 25.5% | 0.9% | 2.1% | 12.1% | 11.0% | 3.7% |
| | 2Q | 6.7% | 1.0% | 1.8% | 0.2% | 19.6% | 0.6% | 2.6% | 12.6% | 12.8% | 5.0% |
| | 3Q | 6.0% | 2.4% | 1.7% | 0.0% | 16.5% | 0.1% | 2.6% | 13.6% | 15.0% | 4.3% |
| | 4Q | 7.3% | 2.8% | 1.6% | 0.1% | 16.8% | 0.6% | 2.8% | 15.8% | 17.1% | 8.2% |
| 2013年度 | 1Q | 7.5% | 1.4% | 1.9% | 0.1% | 18.7% | 1.0% | 2.9% | 15.7% | 17.7% | 8.6% |
| | 2Q | 6.5% | 1.7% | 2.4% | 0.0% | 17.3% | 0.8% | 2.8% | 14.4% | 17.1% | 6.6% |
| | 3Q | 6.9% | 1.1% | 2.6% | 0.0% | 18.5% | 0.3% | 2.9% | 15.3% | 14.6% | 5.6% |
| | 4Q | 7.4% | 2.0% | 2.5% | 0.0% | 17.9% | 1.1% | 3.2% | 14.5% | 11.3% | 5.1% |
| 2014年度 | 1Q | 7.4% | 1.7% | 2.8% | 0.1% | 18.6% | 1.1% | 3.4% | 14.8% | 11.7% | 4.0% |
| | 2Q | 6.9% | 1.2% | 3.0% | 0.1% | 17.6% | 0.5% | 3.3% | 15.3% | 15.5% | 5.3% |
| | 3Q | 7.2% | 1.0% | 3.9% | 0.2% | 17.8% | 0.6% | 3.6% | 15.2% | 20.7% | 6.3% |
| | 4Q | 8.3% | 2.4% | 3.9% | 0.3% | 18.2% | 0.9% | 3.8% | 17.9% | 21.3% | 4.8% |
| 2015年度 | 1Q | 8.0% | 2.6% | 4.2% | 0.1% | 17.8% | 1.2% | 3.9% | 18.2% | 21.4% | 7.2% |
| | 2Q | 7.2% | 3.0% | 3.9% | 0.5% | 17.3% | 0.5% | 3.7% | 18.3% | 18.2% | 9.5% |
| | 3Q | 7.0% | 2.7% | 4.4% | 0.5% | 15.8% | 0.4% | 3.5% | 17.8% | 17.4% | 11.0% |
| | 4Q | 8.2% | 4.8% | 4.9% | 1.0% | 16.8% | 0.5% | 4.1% | 19.6% | 18.8% | 9.0% |
| 2016年度 | 1Q | 8.2% | 4.3% | 5.0% | 0.6% | 18.0% | 0.5% | 4.2% | 19.3% | 20.0% | 10.0% |
| | 2Q | 7.5% | 4.1% | 4.9% | 1.3% | 17.7% | 0.3% | 4.0% | 18.9% | 16.6% | 12.2% |
| | 3Q | 7.8% | 3.9% | 4.8% | 1.4% | 19.7% | 0.3% | 3.6% | 20.1% | 22.8% | 6.8% |
| | 4Q | 7.8% | 5.3% | 4.6% | 1.3% | 18.5% | 0.6% | 4.1% | 20.0% | 17.7% | 9.2% |
| 2017年度 | 1Q | 7.7% | 4.8% | 5.5% | 0.9% | 18.1% | 1.1% | 4.0% | 19.4% | 18.9% | 7.7% |
| | 2Q | 7.2% | 3.9% | 5.9% | 1.4% | 15.5% | 0.9% | 4.0% | 18.8% | 21.8% | 8.7% |